



**REQUEST FOR PROPOSALS
HEAVY DUTY BUSES**

DULUTH TRANSIT AUTHORITY

Addendum #2

This addendum changes the Proposal Due Date to Thursday, November 12, 2020.

October 9, 2020

1. Please note: **The Proposal due date HAS BEEN CHANGED to 2:00 P.M. ON THURSDAY, NOVEMBER 12, 2020.** Please change all references to the Proposal due date accordingly.
2. Please revise the Evaluation Criteria paragraph to 5%.
3. Please add the following provision in the required FTA Clauses:

**A.29 COMBATING RACE AND SEX STEREOTYPING
EXECUTIVE ORDER 13950**

During the performance of this contract, the contractor agrees as follows:

1. The contractor shall not use any workplace training that inculcates in its employees any form of race or sex stereotyping or any form of race or sex scapegoating, including the concepts that (a) one race or sex is inherently superior to another race or sex; (b) an individual, by virtue of his or her race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously; (c) an individual should be discriminated against or receive adverse treatment solely or partly because of his or her race or sex; (d) members of one race or sex cannot and should not attempt to treat others without respect to race or sex; (e) an individual's moral character is necessarily determined by his or her race or sex; (f) an individual, by virtue of his or her race or sex, bears responsibility for actions committed in the past by other members of the same race or sex; (g) any individual should feel discomfort, guilt, anguish, or any other form of psychological distress on account of his or her race or sex; or (h) meritocracy or traits such as a hard work ethic are racist or sexist, or were created by a particular race to oppress another race. The term "race or sex stereotyping" means ascribing character traits, values, moral and ethical codes, privileges, status, or beliefs to a race or sex, or to an individual because of his or her race or sex, and the term "race or sex scapegoating" means assigning fault, blame, or bias to a race or sex, or to members of a race or sex because of their race or sex.

2. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under the Executive Order of September 22, 2020, entitled Combating Race and Sex Stereotyping, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

3. In the event of the contractor's noncompliance with the requirements of paragraphs (1), (2), and (4), or with any rules, regulations, or orders that may be promulgated in accordance with the Executive Order of September 22, 2020, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246, and such other sanctions may be imposed and remedies invoked as provided by any rules, regulations, or orders the Secretary of Labor has issued or adopted pursuant to Executive Order 11246, including subpart D of that order.

4. The contractor will include the provisions of paragraphs (1) through (4) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take

such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

4. Please the attached Certificate L, ~~%Executive order on race and sex stereotyping+~~to be attached to the Proposer's response.
5. Approved Equals: A summary of approved equals will be provided in the next addendum on October 15, 2020.
6. Correction: Section 4, Special Specifications, Paragraph B, ~~%Price Escalation/Economic Price Adjustment+~~ Please **DELETE**
~~%the change in the PPI Commodity Data for Transportation Equipment-Truck, Truck tractors and buses chassis, WPU14106842.+~~
INSERT: ~~%the change in the PPI for Truck and Bus Bodies, Series No. 1413.+~~

FURTHER INFORMATION ON APPROVED EQUALS WILL BE PROVIDED IN THE NEXT ADDENDUM.